

# Hachioji City Second Multicultural Policy

(abridged version)

## Policy goal

In the accordance with the National Multicultural Policy which sets goals and objectives for local municipalities, the city first developed the Multicultural Policy in March 2013 and revised it in March 2018. The city has been advancing toward the goal of "Realizing a multicultural community where everyone feels welcome and values benefits of racial, ethnic and cultural diversity of all" by implementing various measures focusing to foster more welcoming and inclusive communities and citizens' international perspectives.

The social environment within the scope of the multicultural development has been changing dramatically in the past five years since the policy's last revision. In order to reflect those changes in the social environment as well as the progress and current tasks, the city has drafted the Second Multicultural Policy.

## Term

8 years, from April 2023 to March 2030

## Policy principle and objectives

### I. Policy Principle

Realizing a multicultural community where everyone feels welcome and values benefits of racial, ethnic and cultural diversity of all

### II. Basic objectives

Objective 1: A welcoming and inclusive community

Objective 2: A community that fosters citizens' international perspectives

## Indexes for the Basic Objectives

### Objective 1: A welcoming and inclusive community

Index	Current value	Target value For FY 2030
Percentage of international residents who wish to continue living in Hachioji	86.5% (According to the data collected by International Residents Survey conducted in 2021)	89%
Number of registered volunteer interpreters and translators	357 *As of March, 2022	375
Number of international students who participated the city's Suketto-ryugakusei volunteering program	10 (FY 2021)	150

### Objective 2: A community that fosters citizens' international perspectives

Index	Current value	Target value FY 2030
Percentage of Japanese residents who wish to have opportunities to interact with international residents	52.7 % (According to the data collected by Residents Survey conducted in September/October 2022)	65 %
Number of attendees to international events and seminars organized by the city and Hachioji International Association	7,015 (FY 2021)	10,000

## Key Actions

To achieve the principle and objectives, the city will continue to promote multiculturalism by implementing measures based on the following four key actions with embracing our city's unique characteristics.

### I. Language and communication support

Provide language and communication support for international residents and offer city's administrative information in multiple languages as well as simple Japanese.

### II. Everyday life support

Improve various kinds of support systems regarding education, medical services, welfare, childcare, housing, employment, disaster prevention and international students to provide better living place for international residents.

### III. Multicultural awareness and community participation support

Foster multicultural awareness among the citizens and offer international residents with opportunities to engage in social activities.

### IV. Promotion of international exchange

Promote pathways to global understanding and competence of citizens by arranging and providing support for cultural exchange programs among international friendship cities.

## Policy outline

Principle	Basic Objectives	Key Actions	Themes	We will:	
Realizing a multicultural community where everyone feels welcome and values benefits of racial, ethnic and cultural diversity of all	[Objective 1] A welcoming and inclusive community	I. Language and communication support	1. Multilingual information	1	Offer administrative information in multiple languages.
				2	Offer administrative services and advisory services in multiple languages.
				3	Train and manage volunteer interpreters and translators.
				4	Encourage the use of "simple Japanese".
			2. Japanese Language Education	5	Train and manage Japanese language teacher.
				6	Offer Japanese learning opportunities for international residents.
		II. Everyday life support	1. Safe and secure living environment	7	Provide information for daily life.
				8	Provide employment support and improve work environment.
				9	Enhance measures of disaster prevention and management.
				10	Provide medical, welfare and child care support.
				11	Provide housing support.
			2. Educational support for elementary and junior high school age children	12	Enhance information accessibility and career counseling services.
				13	Learning support in Japanese
				3. Support for international students	14
	15				Initiate community revitalization strategy drawing on skills and experiences of international students.
	[Objective 1] A community that fosters citizens international perspectives			I. Multicultural awareness and community participation support	1. Multicultural awareness
		17	Enhance global understanding.		
		2. Social engagement	18		Increase social engagement of international residents.
			II. Promotion of international exchange		1. Services for foreign tourists
		20		Promote MICE* hosting.	
		2. Exchanges with foreign cities		21	Host and support exchange programs with international friendship cities.
				22	Promote international cooperation projects.

\*MICE is an acronym that stands for meetings, incentives, conferences, and exhibitions. It encompasses various size of events focused on business, sports, culture and more.